



Register Number:

Date: 25-11-2020

ST. JOSEPH'S COLLEGE (AUTONOMOUS), BENGALURU-27
END SEMESTER EXAMINATION-NOV/DEC 2020
B.A. INDUSTRIAL RELATIONS SEMESTER FIVE
IR 5218-LABOUR WELFARE AND SOCIAL SECURITY

Time: 2 ½ hours

Maximum marks: 70

This question paper has ONE printed page and three parts.

SECTION-A

Answer any TEN of the following: (10x2=20 marks)

1. Name the Industrialised country which reported the first case of COVID 19
2. Expand ESIC and EPFO.
3. What is Labour Welfare?
4. Define Social Security.
5. Name the first Labour Minister of India and the present Labour Minister of India.
6. What is Counselling?
7. What is the meaning of Quality of Work Life?
8. What is the meaning of Occupational Diseases?
9. In which year was the ILO established? With which International Body is it associated with?
10. Which is the world's worst industrial accident? In which year did it happen?
11. Name the Central Law which deals with health and safety of Indian workers.
12. Name any two types of pensions provided by the EPF schemes.

SECTION-B

Answer any FOUR of the following: (4x5=20 marks)

13. Why are Labour Welfare and Social Security important in India?
14. What are the topics for Industrial Counselling?
15. Give a brief introduction to I.L.O.
16. Give details of the problem of Alcoholism and Drug-Addiction among New Generation workers [IT/ITES etc.].
17. Write notes on various Social Security measures taken in India during COVID 19 Pandemic.
18. Give details of QWL and Productivity.

SECTION-C

Answer any TWO of the following: (2x15=30 marks)

19. Write an essay on the role of Management with special reference to H.R. Managers in Industrial Counselling.
20. Write an essay on Labour Welfare in British-India.
21. Give details of two important I.L.O conventions with numbers, which were ratified by India during June 2017 and the reasons for the same.

IR5218-A-20