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Register Number:

DATE: 11-04-2017

**ST. JOSEPH’S COLLEGE (AUTONOMOUS), BENGALURU-27**

B.A INDUSTRIAL RELATIONS–IV SEMESTER

SEMESTER EXAMINATION-  APRIL 2017

**IR 415 : Legal systems for Industrial Relations**

**Time : 1.30 hrs                                                                   Maximum marks : 35**

**SECTION - A**

Answer any **FIVE** Questions**: (5x2=10)**

1. State any two objectives of Labour Laws **or** Give the meaning of the term ‘Arbitration’.
2. What is Layoff? **or** Expand ESIC and EPFO.
3. What is the employer’s share of contribution to EPFO?**or**Who is an insurable workman in the ESI Act?
4. Mention any two health provisions in the factories act. **or**What is meant by permanent partial disablement?
5. State any two objectives of the Employees provident fund Act. **or** Mention any two benefits provided under the Maternity benefits Act.
6. Define ‘Industrial Disputes’ **or**State any two duties of conciliation officers under the Industrial Disputes Act?
7. State any two powers of the Factories Inspector. **or** What is the wage ceiling for getting ESI and EPF respectively?

**SECTION – B**

Answer any **TWO** Questions:**(2x5=10)**

1. Briefly bring out the importance of Labour Laws in India **or** Write short notes on Arbitration under the Industrial Disputes Act 1947.
2. What are the statutory Labour welfare measures as per the Factories Act? **or** Write short notes on Retrenchment.
3. Write short notes on medical benefits and sickness benefits as per the ESI Act? **or** Briefly explain the benefits provided under the Employees’ Pension Fund.

**SECTION - C**

Answer any **ONE** Question: **(1x15=15)**

1. Write an essay on the History of Labour Laws in India. **or** Write an Essay on the Industrial and National Tribunals.
2. Explain the various mechanisms to solve Industrial disputes under the Industrial disputes Act. **or** Write short notes on the provisions related to strikes and Lock outs.

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